



HELICOPTER APPLICATORS
INC.
GETTYSBURG, PA



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Seasonal Ground Tech./Non-CDL/Turnkey Driver Job Description

About Helicopter Applicators Inc

Helicopter Applicators performs a multitude of services including wet and dry aerial application, land rehabilitation and aerial lifts. From fungicide to herbicide and Insecticide, HAI has worked alongside government agencies as well as private industries to provide accurate and timely applications that meet our client's needs. The majority of applications are performed with the aid of onboard navigational computers. Shapefiles are uploaded for the pilot to follow which greatly increases precision and allows for the job to be completed with minimal time and product wasted.

Summary/Objective

Our Temporary/Seasonal non CDL Drivers/turnkey are responsible driving a support vehicle to remote LZ's, finding remote water sources, measuring/mixing chemicals to the appropriate mix, data entry, organizing data and a variety of other tasks. See the below details for more information regarding these positions job requirements/duties.

Our Opportunity:

We are looking for a temporary/Seasonal CDL Driver for our Gettysburg, PA location. If you would enjoy working 4-6 months during the Spring through fall in a great work environment, in the outdoors, traveling, driving and being around helicopters, this may be the perfect opportunity for you.

Job Requirements/Qualifications

- DOT Medical exam/card required
- Obligated to pass a pre-employment driving history review, as well as pre-employment and random drug and alcohol testing and a criminal background check.
- Readiness to travel on short notice and sometimes for extended periods.
- Willing to learn and understand spray mixing mathematical calculations. A performance review will be conducted to ensure satisfactory skills are met.
- Proficient or willing to learn/understand computer operations and navigation. A performance review will be conducted to ensure satisfactory skills are met.
- Mechanical aptitude/experience is a plus.

Daily/Basic Job Operations

- Operate company equipment safely and cautiously
- Use tablet and/or phone apps to log daily chemical use
- Manage chemical inventory and verify proper quantities for planned jobs
- Organize the daily workload and communicate plans with customers
- Navigate to and from remote locations using tablet/GPS and occasionally paper maps
- Manage digital transfer of spray files to and from pilot
- Plan and verify accessibility for trucks to remote spray locations
- Plan and organize bulk water purchase from municipalities in the work area
- Any additional tasks as required to complete the job as directed by the pilot
- Attention to detail and communication will be vital to ensure that the crew can function safely and efficiently.
- Lift 50lb chemical bags overhead/shoulder height and rolling 300+ lbs chemical barrels

Note- A performance review will be conducted to ensure satisfactory skills are met within the first 30 days of employment and or based on actual job performance.

Other Duties

Please note this job description is intended to describe the general nature and level of work performed by employees assigned to this position. It is not designed to contain or be interpreted as a comprehensive list of duties, responsibilities, and qualifications. Other job-related duties may be assigned. Helicopter Applicators reserves the right to amend and change responsibilities to meet business and organization needs as necessary with or without notice.

Travel Requirements:

This position will require intermittent and sometimes extensive travel primarily throughout the east coast and occasionally further. All GTs will be assigned to particular off-site projects as they arise based off company need, driver experience and Driver licenses/credentials/endorsements. GTs will travel and work with a 2 to 4-person crew to include the aircraft/pilot and other ground support personnel as needed. Due to the seasonal/weather dependent nature of the industry, travel is often required on short notice (1 to 2 days) and for up to 3 weeks at a time.

All operations are weather dependent and work hours when on a job site will vary significantly. A typical workday will start before daylight and weather permitting may continue until dark. Alternatively, wind or rain can shut down an operation for several days. Duration of a particular project therefore can vary as weather delays are common. Employees are guaranteed a minimum 8-hour day for any/all overnight assignments, excluding travel only days. For seasonal GT's in 2020 the least number of nights on the road was 65, the most was 125, with an average of 95.

Timing/Work Hours

This is a seasonal position with the possibility of fulltime and/or multiple year seasonal opportunities. Job to start on or about April 1st and end on or about Nov. 1st. When on a jobsite, work hours will vary and are entirely weather dependent, but may include up to seven days a week and 15 hours per day.

During that time, when not assigned to an off-location job site, GTs will report Monday-Friday as needed/requested by Chris Macbeth, truck shop manager, at the Gettysburg, PA location. Work shifts at the Gettysburg shop will include facility wide duties such as truck/ground/building maintenance/etc..

Appropriate Shop and on Job Site Clothing:

HAI does not provide clothing allowances nor do we pay for clothes on the company card. Employees will be responsible to dress appropriately and professionally for work assignments. For a general reference, employees should refrain from wearing sleeveless tank tops, open toe shoes, or clothing that contain excessive amounts of stains/holes. PPE will be provided if performing a safety sensitive function in need of PPE. Due to safety hazards, hats that are not secured with hearing protective are prohibited while around aircraft.

Seasonal Driver Benefits

- 401k with employer safe harbor match
 - Seasonal employees will be eligible to join Helicopter Applicators Inc. 401k plan after one full year and 1,000 hours worked. Typically, Employees are eligible for the 401k benefit at the start of the second season working for Helicopter Applicators. Contact the front office benefit department for more details
- Per diem/Travel Expenses
 - Helicopter Applicators Inc. pays for travel expenses that include the following, hotels, fuel, water, ice, etc.
 - Employees are eligible to receive up to \$55 daily per diem when away from Gettysburg, PA to cover meals.
 - Please review the employee handbook for the specifics of how the \$55.00 daily per diem rate is earned.

- Bonus Opportunities
 - HAI typically offers SEA only employees an end of season bonus, please discuss with the hiring manager and front office for more details
- Educational Opportunities
 - No previous commercial driving experience is required, paid CDL on road training and testing is provided
- Temporary Seasonal Housing Opportunities
 - HAI does offer housing to potential employees who live further than 1.5 hours away from the main location of Gettysburg PA for pre and post trip/overnight assignments
 - This opportunity will be agreed upon in a potential employee's job offer. If this opportunity is not offered and you are seeking this type of opportunity please discuss with the front office for availability. Employee hotel costs are paid for by HAI during overnight assignments.
- Full Time Opportunities Available for very successful seasonal employees.

Compensation

Seasonal Gt's will be compensated on an hourly rate, basis dependent on experience and to be negotiated at time of interview. Time and a half overtime is paid for all hours over 40/week.

For more information please contact:

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